

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 2

KEY	Achieved Target	Equal or Above Prior Year, But Did Not Achieve Target
	Did Not Achieve Target	Neutral

OPERATIONAL EXPECTATIONS				2010-11	2011-12 Target	2011-12		2012-13 Target	2012-13		2013-14 Target	2013-14		2014-15 Target	2014-15		Date Data Available	Data Source
GOAL 2: SAFE, HEALTHY AND PRODUCTIVE LEARNING AND WORK (Theodore)						# schools meeting target	% schools meeting target		# schools meeting target	% schools meeting target		# schools meeting target	% schools meeting target		# schools meeting target	% schools meeting target		
23	2.1.1	Maintain a maximum permanent capacity utilization of 110% and a maximum total capacity utilization of 100% in every school by the 2015-16 school year using relocatable capacity, membership redistricting, program modifications and new capacity.	Maximum permanent capacity utilization	99%	100%	85/86	99%	100%	85/85	100%	100%	82/82	100%	100%	82/82	100%	October	Student Accommodation Plan
			maximum total capacity utilization	100%	100%	86/86	100%	100%	85/85	100%	100%	82/82	100%	100%	82/82	100%		
24	2.1.2 <i>FLDOE Goal 1.11</i>	Annually 100% of BPS schools will meet the minimum network bandwidth standards.		NA		NA		Collect baseline data	85%	100%	100%	100%		New goal TDB for the 2014-15 SY		June	Internal District Report	
25	2.1.3	By 2017-2018, the District will complete the structured cabling component at every school.		87%	100%	90%		100%	93%	100%	94%	100%	94%		June	Internal District Report		
26	2.1.4	Annual funding for the renewal of furniture, fixtures, equipment, facilities and educational program requirements will be a minimum of 1.5% of the replacement values of the district's physical plant.		0.17%	1.50%	0.16%		1.50%	0.16%	1.50%	0.80%	1.50%	0.57% (10,328/1,800,000)		July	Internal District Report		
27	2.1.5	Respond to 80% of maintenance work orders within 1 business day and 100% within 2 business days.	Respond within 1 business day	NA		NA		73%	80%	33%	80%			July	Internal District Report			
			Respond within 2 business days	NA		NA		75%	100%	39%	100%			July	Internal District Report			

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28	2.1.6	Annually increase density for wireless devices by 10% to support "Bring Your Own Technology" (BYOT).	NA		NA	Collect baseline data	10%	20%	30%	20%		September	Internal District Report	
29	2.2.1	Annually achieve a 100% correction rate for identified maintenance operations and fire safety, casualty, and safety and sanitation deficiencies.	94%	100%	94%	100%	94%	100%	86%	100%		July	Fire Safety, Casual Safety and Sanitation Inspection Report	
30	2.2.2	By 2017-18, 90% of all BPS employees will strongly agree or agree with survey statement pertaining to safety of the work environment and management of student conduct.	79%	90%	79%	90%	84%	90%	78%	90%		May	Employee Survey	
31	2.2.3	By 2017-18, 100% of all BPS students on grades 4-12 will respond "Yes" to I feel safe at school.	Elementary	NA		82%	100%	83%	100%	84%	100%	83%	May	Student Survey
			Secondary	NA		85%	100%	82%	100%	82%	100%	81%		Student Survey
32	2.2.4	By 2017-18, 95% of all BPS students in grades 4-12 will respond "No" to student survey questions related to I have been threatened by another student.	Elementary	NA		82%	95%	82%	95%	82%	95%	82%	May	Student Survey
			Secondary	NA		84%	95%	83%	95%	84%	95%	84%		Student Survey

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33	2.2.5	By 2017-18, 95% of all BPS students grades 4-12 will respond "No" to student survey questions related to I have been afraid to attend school because of bullying.	Elementary	NA		92%	95%	91%	95%	91%	95%	91%	May	Student Survey
			Secondary	NA		94%	95%	93%	95%	93%	95%	93%		Student Survey
34	2.2.6	100% of BPS schools have established procedures for identifying and monitoring of visitors on campus.		NA		NA		Planning Year		100%	100%			Safety Plan
35	2.2.7	100% of BPS schools communicate visitor procedures annually to the school community.		NA		NA		Planning Year		100%	100%			School Handbooks and Printed Communication
36	2.2.8	100% of BPS schools will follow visitor procedures with fidelity with regard to their visitor process through a random, unannounced validation practice.		NA		NA		Planning Year		New leadership delayed implementation				Visitation Report

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37	2.3.1	By 2017-18, 90% of all BPS employees will strongly agree or agree with survey statements pertaining to Utility of organizational values and goals; and Collaboration and universal ownership.	Utility of organizational values and goals	NA		68%	90%	72%	90%	75%	90%		May	Employee Survey
			Collaboration and universal ownership	NA		68%	90%	74%	90%	76%	90%			Employee Survey
38	2.3.2	80% of all BPS teachers will receive a score of "Proficient" on PGP Implementation "Working the plan."		NA		NA		72%*	80%	98%	80%	*Result based on score of "2" or better. Rubric rewritten if 2013-14.	July	BPS Evaluation Results - 12/2014 Goal modified to reflect updated evaluation instrument.
39	2.3.3	90% of all BPS employees will receive 7 or higher on the collaborative team evaluation element.		NA		93%	90%	98%	90%	98%	90%		July	BPS Evaluation Results
40	2.3.4 (NEW)	The Board and the Superintendent recognize the value of concentrated time during the teacher workday for collaboration and individual planning in order to plan and prepare for quality lessons that advance the learning foals of our students. The Board and the Superintendent will commit to making every effort to identify additional opportunities within the current teacher workday to provide additional time for uninterrupted planning time in 2014-15, and to plan for implementation of an additional one hundred (100) minutes per week for planning time for every teacher by August 2015.		NA		NA		NA		NA				