

2013-2018 Strategic Plan Outcome Indicators

Student Achievement

| # | <i>Outcome Indicator</i> | <i>Brief Description</i> |
|--|--------------------------|--|
| <i>Maximize student potential in core area achievement</i> | | |
| 1 | SP 1.1.1 | FAIR Data |
| 2 | SP 1.1.2 | Graduation Rate |
| 3 | SP 1.1.3 | Positive Aggregated VAM Scores |
| 4 | SP 1.1.4 | VAM Scores Exceed Previous Year or State |
| 5 | SP 1.1.5 | FCAT Science |
| 6 | SP 1.1.6 | Biology EOC |
| 7 | SP 1.1.7 | FCAT Writing |
| 8 | SP 1.1.8 | Adult Education LCP |
| <i>Close achievement gap</i> | | |
| 9 | SP 1.2.1 | Outperform Peers in FCAT Reading, Math, and Science |
| 10 | SP 1.2.2 | FCAT Proficiency Achievement Gap |
| 11 | SP 1.2.3 | Subgroup Completion of (Participation in) Accelerated Coursework |
| 12 | SP 1.2.4 | Teacher Eval: Collaborative Team Bottom Quartile St. Performance |
| <i>Deliver quality non-core area learning opportunities that provide students with a well-rounded education</i> | | |
| 13 | SP 1.3.1 | Schools Attain/Maintain Award Designation |
| 14 | SP 1.3.2 | All-State Music |
| 15 | SP 1.3.3 | Passing Industry Certification |
| <i>Promote student acquisition of 21st Century Skills</i> | | |
| 16 | SP 1.4.1 | 8 th Grade Technology Literate |
| 17 | SP 1.4.2 | Student Survey: Collaborate, Demo. Knowledge, Participate |
| 18 | SP 1.4.3 | Student Survey: School Helps Later in Life |
| 19 | SP 1.4.4 | Student Survey: Technology Tools |
| 20 | SP 1.4.5 | Student Survey: Learned Skills |
| 21 | SP 1.4.6 | Completion of (Performance in) Accelerated Coursework |

Safe, Healthy and Productive Learning and Work

| # | <i>Outcome Indicator</i> | <i>Brief Description</i> |
|---|--------------------------|---|
| <i>Provide adequate and appropriate facilities</i> | | |
| 22 | SP 2.1.1 | Permanent Capacity Utilization and Total Capacity Utilization |
| 23 | SP 2.1.2 | Network Bandwidth |
| 24 | SP 2.1.3 | Structured Cabling Component |
| 25 | SP 2.1.4 | Funding for Renewal of FFEFE |
| 26 | SP 2.1.5 | Maintenance Work Orders |
| 27 | SP 2.1.6 | Density for Wireless Devices |
| <i>Maintain a safe work and learning environment</i> | | |
| 28 | SP 2.2.1 | Correction Rate for Safety-Related Maintenance Operations |
| 29 | SP 2.2.2 | Employee Survey: Safety at Work |
| 30 | SP 2.2.3 | Student Survey: Safe at School |
| 31 | SP 2.2.4 | Student Survey: Threatened by Another Student |
| 32 | SP 2.2.5 | Student Survey: Bullying |
| 33 | SP 2.2.6 | Establish Procedures for Visitors on Campus |
| 34 | SP 2.2.7 | Communicate Visitor Procedures |
| 35 | SP 2.2.8 | Validate Schools Using Visitor Procedures with Fidelity |
| <i>Foster shared purpose and collaboration throughout the organization</i> | | |
| 36 | SP 2.3.1 | Employee Survey: Utility of Org. Values and Goals/Collaboration and Ownership |
| 37 | SP 2.3.2 | Teacher Eval: PGP Implementation - Feedback, Support and Sharing Practices |
| 38 | SP 2.3.3 | Teacher Eval: Collaborative Team Evaluation Element |

Capable and Engaged Workforce

| # | <i>Outcome Indicator</i> | <i>Brief Description</i> |
|---|--------------------------|---|
| <i>Recruit and retain the highest quality staff</i> | | |
| 39 | SP 3.1.1 | Percentage of Terminated/Discharged Certificated Employees |
| 40 | SP 3.1.2 | Retain Highly Effective Teachers/School-Based Admin. |
| 41 | SP 3.1.3 | Employee Turnover Rate |
| 42 | SP 3.1.4 | Minority BPS Instructional Staff |
| 43 | SP 3.1.5 | Total Compensation Packet |
| 44 | SP 3.1.6 | CTE Teachers Industry Credentials |
| 45 | SP 3.1.7 | Adult Education Teacher Certification |
| <i>Build leadership and job-related capacity at every level of the organization</i> | | |
| 46 | SP 3.2.1 | Minority BPS School-Based Administrators |
| 47 | SP 3.2.2 | New Evaluation System for Non-Instructional Staff |
| 48 | SP 3.2.3 | Employee Survey: Involvement in Goal Setting/Leadership Opts. |
| 49 | SP 3.2.4 | Teacher SIP Planning and Monitoring Responsibilities |
| <i>Promote continual learning and innovation through reasonable levels of autonomy, accountability and ownership</i> | | |
| 50 | SP 3.3.1 | Training Non-Bargaining Staff |
| 51 | SP 3.3.2 | Training Classified Employees |
| 52 | SP 3.3.3 | Employee Survey: Cont. Learning, Job Sat., Leadership Support |
| 53 | SP 3.3.4 | PLCs |
| 54 | SP 3.3.5 | Correlation of Peer Team and Admin. PGP Implement. Scores |
| 55 | SP 3.3.6 | Correlation of Self and Admin. PGP Implementation Scores |

Fiscal Responsibility and Organizational Effectiveness

| # | <i>Outcome Indicator</i> | <i>Brief Description</i> |
|--|--------------------------|--|
| <i>Maintain effective and efficient resource management</i> | | |
| 56 | SP 4.1.1 | Spending in Classroom/District Spending |
| 57 | SP 4.1.2 | ASBO and GFOA |
| 58 | SP 4.1.3 | District Total Capacity Utilization |
| 59 | SP 4.1.4 | Electricity Costs |
| 60 | SP 4.1.5 | Contingency Reserve |
| <i>Utilize strategic planning that provides organizational focus and fosters continuous improvement</i> | | |
| 61 | SP 4.2.1 | Employee Survey: SIP Functionality and Effectiveness |
| 62 | SP 4.2.2 | SIP Evaluation |
| 63 | SP 4.2.3 | PGP Development Evaluation |
| <i>Maintain effective school/community communication and partnerships</i> | | |
| 64 | SP 4.3.1 | Volunteer Hours |
| 65 | SP 4.3.2 | Education Friendly Workplace |
| 66 | SP 4.3.3 | Parent Involvement |
| 67 | SP 4.3.4 | Parent Survey: Help/Information Provided by Schools |
| 68 | SP 4.3.5 | Parent Survey: Satisfaction in Various District Operations |
| 69 | SP 4.3.6 | Parent Survey: Satisfaction in Learning Subject Areas |
| 70 | SP 4.3.7 | Parent Survey: Overall Satisfaction of District and School |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | | |
|---|--------------------------------|--|--|---------|---------|----------------|---------|----------------|--------------|----------------|---------|----------------|---------------------|----------------------------------|--|--|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | | | | |
| 1 | 1.1.1 | By 2018, 80% of all first grade BPS students and 50% of all second grade BPS students will demonstrate a high probability of success as measured by the third FAIR assessment. | First Grade | 67% | 68% | 69% | 71% | 72% | 69% | 71% | | 0% | May | PMRN Records (FAIR) (Target ↑3%) | | |
| | | | Second Grade | 31% | 31% | 33% | 33% | 35% | 36% | 38% | | 0% | May | PMRN Records (FAIR) (Target ↑5%) | | |
| 2 | 1.1.2 <i>FLDOE Goal 1.8</i> | Brevard Public Schools will maintain a graduation rate ranking in the top 5 in the state. | FL Federal Uniform Graduation Rate for BPS | 80.6% | 81.4% | ≤5 | 85.2% | ≤5 | 87.4% | ≤5 | | ≤5 | November | DOE Report (Target ≤5) | | |
| | | | Rank | 5 | 4 | | 4 | | 5 | | | | | | | |
| 3 | 1.1.3 <i>(New)</i> | Brevard Public Schools 1-year aggregated VAM scores will be positive for Reading, Mathematics and combined. | Reading | | | | | | -0.011875138 | + | | + | | Internal Report | | |
| | | | Math | | | | | | 0.100433298 | + | | + | | | | |
| | | | Combined | | | | | | 0.027278926 | + | | + | | | | |
| 4 | 1.1.4 <i>(New)</i> | At each grade level and as a district, 1-year aggregated VAM scores will exceed the previous year or previous 3-year average for Reading, Mathematics and combined. | | | | | | | | | | | | Internal Report | | |
| | | | GRADE 4 | | | | | | | | | | | | | |
| | | | Reading | | | | | | | | | | | | | |
| | | | Math | | | | | | | | | | | | | |
| | | | Combined | | | | | | | | | | | | | |
| | | | GRADE 5 | | | | | | | | | | | | | |
| | | | Reading | | | | | | | | | | | | | |
| | | | Math | | | | | | | | | | | | | |
| | | | Combined | | | | | | | | | | | | | |
| | | | GRADE 6 | | | | | | | | | | | | | |
| | | | Reading | | | | | | | | | | | | | |
| | | | Math | | | | | | | | | | | | | |
| | | | Combined | | | | | | | | | | | | | |
| | | | GRADE 7 | | | | | | | | | | | | | |
| | | | Reading | | | | | | | | | | | | | |
| | | | Math | | | | | | | | | | | | | |
| | | | Combined | | | | | | | | | | | | | |
| | | | GRADE 8 | | | | | | | | | | | | | |
| | | | Reading | | | | | | | | | | | | | |
| | | | Math | | | | | | | | | | | | | |
| | | | Combined | | | | | | | | | | | | | |
| | | | GRADE 9 | | | | | | | | | | | | | |
| | | | Reading | | | | | | | | | | | | | |
| | | | Math | | | | | | | | | | | | | |
| Combined | | | | | | | | | | | | | | | | |
| GRADE 10 | | | | | | | | | | | | | | | | |
| Reading | | | | | | | | | | | | | | | | |
| Math | | | | | | | | | | | | | | | | |
| Combined | | | | | | | | | | | | | | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | |

| OPERATIONAL EXPECTATIONS | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|---|---------------------------|---|-----------|---------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|-------------------------------------|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | | |
| 5 | 1.1.5 (New) | The percent of district students in grades 5 and 8 performing at FCAT achievement Level 3 or above for Science will be at or above 60% OR exceed the state average by 10 percentage points. | 5th Grade | | | | | | 63% | ≥60% | | ≥60% | | |
| | | | 8th Grade | | | | | | 60% | ≥60% | | ≥60% | | |
| 6 | 1.1.6 (New) | Brevard Public Schools first time teachers of the Biology EOC will meet or exceed 75% for students performing at achievement Level 3 or above OR exceed the state by 4 percentage points. | | | | | | | TBD | | | | | |
| 7 | 1.1.7 (formerly 1.2.4) | Each BPS school will reduce students achieving a score below 3.5 on FCAT Writing by 5% annually OR will maintain at least 66% of their students achieving a score of 3.5 on FCAT Writing. | | | | | | | | | | | Nov | DOE INDV File FCAT Components |
| | | ANDREW JACKSON MIDDLE SCHOOL | 08 | | | | | | Y | Y | | Y | | |
| | | APOLLO ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| | | ASTRONAUT HIGH SCHOOL | 10 | | | | | | N | Y | | Y | | |
| | | ATLANTIS ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| | | AUDUBON ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| | | BAYSIDE HIGH SCHOOL | 10 | | | | | | Y | Y | | Y | | |
| | | CAMBRIDGE ELEMENTARY MAGNET SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| | | CAPE VIEW ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| | | CENTRAL MIDDLE SCHOOL | 08 | | | | | | N | Y | | Y | | |
| | | CHALLENGER 7 ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| | | CHRISTA MCAULIFFE ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| | | CLEARLAKE MIDDLE SCHOOL | 08 | | | | | | Y | Y | | Y | | |
| | | COCOA BEACH JUNIOR/SENIOR HIGH SCHO | 08 | | | | | | Y | Y | | Y | | |
| | | | 10 | | | | | | Y | Y | | Y | | |

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| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|---|----|---------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|-------------|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | |
| COCOA HIGH SCHOOL | 10 | | | | | | N | Y | | Y | | |
| COLUMBIA ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| COQUINA ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| CROTON ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| DELAURA MIDDLE SCHOOL | 08 | | | | | | N | Y | | Y | | |
| DISCOVERY ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| DR. W.J. CREEL ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| EAU GALLIE HIGH SCHOOL | 10 | | | | | | Y | Y | | Y | | |
| EDGEWOOD JR/SR HIGH SCHOOL | 08 | | | | | | N | Y | | Y | | |
| | 10 | | | | | | Y | Y | | Y | | |
| ENDEAVOUR ELEMENTARY MAGNET | 04 | | | | | | Y | Y | | Y | | |
| ENTERPRISE ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| FAIRGLEN ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| FREEDOM 7 ELEMENTARY SCHOOL INTERNA | 04 | | | | | | Y | Y | | Y | | |
| GARDENDALE ELEMENTARY MAGNET SCHOOL | 04 | | | | | | N | Y | | Y | | |
| GEMINI ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| GOLFVIEW ELEMENTARY MAGNET SCH | 04 | | | | | | Y | Y | | Y | | |
| HANS CHRISTIAN ANDERSEN ELEMENTARY | 04 | | | | | | N | Y | | Y | | |
| HARBOR CITY ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| HERBERT C. HOOVER MIDDLE SCHOOL | 08 | | | | | | Y | Y | | Y | | |
| HERITAGE HIGH SCHOOL | 10 | | | | | | Y | Y | | Y | | |
| IMPERIAL ESTATES ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| INDIALANTIC ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| JAMES MADISON MIDDLE SCHOOL | 08 | | | | | | N | Y | | Y | | |
| JOHN F. KENNEDY MIDDLE SCHOOL | 08 | | | | | | Y | Y | | Y | | |
| JOHN F. TURNER SENIOR ELEMENTARY | 04 | | | | | | Y | Y | | Y | | |
| JUPITER ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

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|-----|------------------------|---|
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| | Did Not Achieve Target | |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
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| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | |
| LEWIS CARROLL ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| LOCKMAR ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| LONGLEAF ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| LYNDON B. JOHNSON MIDDLE SCHOOL | 08 | | | | | | N | Y | | Y | | |
| MANATEE ELEMENTARY | 04 | | | | | | N | Y | | Y | | |
| MEADOWLANE INTERMEDIATE ELEMENTARY | 04 | | | | | | Y | Y | | Y | | |
| MELBOURNE SENIOR HIGH SCHOOL | 10 | | | | | | Y | Y | | Y | | |
| MERRITT ISLAND HIGH SCHOOL | 10 | | | | | | N | Y | | Y | | |
| MILA ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| MIMS ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| OAK PARK ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| OCEAN BREEZE ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| PALM BAY ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| PALM BAY SENIOR HIGH SCHOOL | 10 | | | | | | N | Y | | Y | | |
| PINEWOOD ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| PORT MALABAR ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| QUEST ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| RALPH M WILLIAMS JUNIOR ELEMENTARY | 04 | | | | | | N | Y | | Y | | |
| RIVIERA ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| ROBERT L. STEVENSON ELEMENTARY | 04 | | | | | | Y | Y | | Y | | |
| ROCKLEDGE SENIOR HIGH SCHOOL | 10 | | | | | | Y | Y | | Y | | |
| RONALD MCNAIR MAGNET MIDDLE | 08 | | | | | | Y | Y | | Y | | |
| ROY ALLEN ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| SABAL ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| SATELLITE SENIOR HIGH SCHOOL | 10 | | | | | | N | Y | | Y | | |
| SATURN ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

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| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
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| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | |
| SEA PARK ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| SHERWOOD ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| SOUTH LAKE ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| SOUTHWEST MIDDLE SCHOOL | 08 | | | | | | Y | Y | | Y | | |
| SPACE COAST JUNIOR/SENIOR HIGH SCHO | 08 | | | | | | N | Y | | Y | | |
| | 10 | | | | | | Y | Y | | Y | | |
| SPESSARD L. HOLLAND ELEMENTARY | 04 | | | | | | N | Y | | Y | | |
| STONE MIDDLE SCHOOL | 08 | | | | | | N | Y | | Y | | |
| SUNRISE ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| SUNTREE ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| SURFSIDE ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |
| THEODORE ROOSEVELT ELEMENTARY | 04 | | | | | | Y | Y | | Y | | |
| THOMAS JEFFERSON MIDDLE SCHOOL | 08 | | | | | | Y | Y | | Y | | |
| TITUSVILLE HIGH SCHOOL | 10 | | | | | | Y | Y | | Y | | |
| TROPICAL ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| UNIVERSITY PARK ELEMENTARY SCHOOL | 04 | | | | | | N | Y | | Y | | |
| VIERA HIGH SCHOOL | 10 | | | | | | Y | Y | | Y | | |
| W. MELBOURNE ELEMENTARY SCHOOL FOR | 04 | | | | | | Y | Y | | Y | | |
| WESTSHORE JUNIOR/SENIOR HIGH SCHOOL | 08 | | | | | | N | Y | | Y | | |
| | 10 | | | | | | N | Y | | Y | | |
| WESTSIDE ELEMENTARY SCHOOL | 04 | | | | | | Y | Y | | Y | | |

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| OPERATIONAL EXPECTATIONS | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | | | | | | |
|---|--|---|----------------|---------|---------|----------------|---------|----------------|--------------------------|----------------|---------|----------------|---------------------|-------------------------|---|---|---|-----|-------------------------|---|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | | | | | | | | |
| 8 | 1.1.8 (NEW) | Adult education will increase the number of Literacy Completion Points (LCP) by 10% annually. | | No data | No data | | No data | | Collecting baseline data | | | | | | | | | | | |
| 1.2.1 (formerly 1.2.3) | All BPS students in each subgroup will outperform peers in Florida as measured by FCAT proficiency in reading, mathematics, and science. | GRADE 3 | Reading: Total | Y | Y | Y | Y | Y | Y | Y | | Y | Nov | DOE Demographic Reports | | | | | | |
| | | | White | Y | Y | Y | Y | Y | Y | Y | Y | | | | Y | | | | | |
| | | | Black | Y | Y | Y | N | Y | Y | Y | Y | | | | Y | | | | | |
| | | | Hispanic | Y | Y | Y | Y | Y | Y | Y | Y | | | | Y | | | | | |
| | | | ELL | N | N | Y | Y | Y | N | Y | Y | | | | Y | | | | | |
| | | | ED | Y | Y | Y | Y | Y | Y | Y | Y | | | | Y | | | | | |
| | | | ESE | Y | Y | Y | Y | Y | Y | Y | Y | | | | Y | | | | | |
| | | | Math: Total | Y | Y | Y | Y | Y | N | Y | Y | | | | Y | | | | | |
| | | | White | Y | Y | Y | Y | Y | N | Y | Y | | | | Y | | | | | |
| | | | Black | N | N | Y | N | Y | N | Y | Y | | | | Y | | | | | |
| | | | Hispanic | N | Y | Y | Y | Y | N | Y | Y | | | | Y | | | | | |
| | | | ELL | N | N | Y | Y | Y | N | Y | Y | | | | Y | | | | | |
| | | | ED | N | Y | Y | Y | Y | N | Y | Y | | | | Y | | | | | |
| | | | ESE | Y | Y | Y | Y | Y | Y | Y | Y | | | | Y | | | | | |
| | | | 1.2.1 CONT'D | | GRADE 4 | Reading: Total | Y | Y | Y | Y | Y | Y | | | Y | | Y | Nov | DOE Demographic Reports | |
| | | | | | | White | Y | Y | Y | Y | Y | Y | | | Y | Y | | | | Y |
| | | | | | | Black | Y | N | Y | Y | Y | N | | | Y | Y | | | | Y |
| | | | | | | Hispanic | Y | Y | Y | Y | Y | Y | | | Y | Y | | | | Y |
| ELL | N | N | | | | Y | N | Y | N | Y | Y | | Y | | | | | | | |
| ED | Y | Y | | | | Y | Y | Y | Y | Y | Y | | Y | | | | | | | |
| ESE | Y | Y | | | | Y | Y | Y | Y | Y | Y | | Y | | | | | | | |
| Math: Total | Y | Y | | | | Y | Y | Y | Y | Y | Y | | Y | | | | | | | |
| White | Y | Y | | | | Y | Y | Y | N | Y | Y | | Y | | | | | | | |
| Black | N | N | | | | Y | N | Y | N | Y | Y | | Y | | | | | | | |
| Hispanic | N | N | | | | Y | Y | Y | N | Y | Y | | Y | | | | | | | |
| ELL | N | N | | | | Y | N | Y | N | Y | Y | | Y | | | | | | | |
| ED | Y | N | | | | Y | N | Y | N | Y | Y | | Y | | | | | | | |
| ESE | Y | Y | | | | Y | Y | Y | Y | Y | Y | | Y | | | | | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|--|----------------|----------------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|-------------------------|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | |
| 1.2.1 CONT'D | GRADE 5 | Reading: Total | Y | Y | Y | Y | Y | Y | Y | Y | Nov | DOE Demographic Reports |
| | | White | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Black | Y | N | Y | N | Y | N | Y | Y | | |
| | | Hispanic | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | ELL | Y | Y | Y | N | Y | N | Y | Y | | |
| | | ED | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | ESE | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Math: Total | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | White | Y | Y | Y | Y | Y | N | Y | Y | | |
| | | Black | N | N | Y | N | Y | N | Y | Y | | |
| | | Hispanic | N | Y | Y | N | Y | N | Y | Y | | |
| | | ELL | N | Y | Y | N | Y | N | Y | Y | | |
| | | ED | Y | Y | Y | N | Y | N | Y | Y | | |
| | | ESE | Y | Y | Y | N | Y | Y | Y | Y | | |
| | | Science: Total | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | White | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Black | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Hispanic | Y | Y | Y | Y | Y | Y | Y | Y | | |
| ELL | Y | Y | Y | Y | Y | Y | Y | Y | | | | |
| ED | Y | Y | Y | Y | Y | Y | Y | Y | | | | |
| ESE | Y | Y | Y | Y | Y | Y | Y | Y | | | | |
| 1.2.1 CONT'D | GRADE 6 | Reading: Total | Y | Y | Y | Y | Y | Y | Y | Y | Nov | DOE Demographic Reports |
| | | White | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Black | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Hispanic | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | ELL | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | ED | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | ESE | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Math: Total | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | White | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Black | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | Hispanic | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | ELL | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | ED | Y | Y | Y | Y | Y | Y | Y | Y | | |
| | | ESE | Y | Y | Y | Y | Y | Y | Y | Y | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|--|---|----------------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|-------------------------|-------------------------|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | |
| 9 | 1.2.1 CONT'D GRADE 7 | Reading: Total | Y | Y | Y | Y | Y | Y | | Y | Nov | DOE Demographic Reports | |
| | | White | Y | Y | Y | Y | Y | Y | Y | | | | Y |
| | | Black | Y | Y | Y | Y | Y | Y | Y | | | | Y |
| | | Hispanic | Y | Y | Y | Y | Y | Y | Y | | | | Y |
| | | ELL | Y | Y | Y | Y | Y | Y | Y | | | | Y |
| | | ED | Y | Y | Y | Y | Y | Y | Y | | | | Y |
| | | ESE | Y | Y | Y | Y | Y | Y | Y | | | | Y |
| | | Math: Total | Y | Y | Y | Y | Y | Y* | Y | | | | Y |
| | | White | Y | Y | Y | Y | Y | Y* | Y | | | | Y |
| | | Black | Y | Y | Y | Y | Y | N* | Y | | | | Y |
| | | Hispanic | Y | Y | Y | Y | Y | Y* | Y | | | | Y |
| | | ELL | Y | Y | Y | Y | Y | Y* | Y | | | | Y |
| | | ED | Y | Y | Y | Y | Y | Y* | Y | | | | Y |
| | | ESE | Y | Y | Y | Y | Y | Y* | Y | | | | Y |
| | 1.2.1 CONT'D GRADE 8 | Reading: Total | Y | Y | Y | Y | Y | Y | Y | | Y | Nov | DOE Demographic Reports |
| | | White | Y | Y | Y | Y | Y | Y | Y | | Y | | |
| | | Black | Y | Y | Y | Y | Y | Y | Y | | Y | | |
| | | Hispanic | Y | Y | Y | Y | Y | Y | Y | | Y | | |
| | | ELL | Y | Y | Y | Y | Y | Y | Y | | Y | | |
| | | ED | Y | Y | Y | Y | Y | Y | Y | | Y | | |
| ESE | | Y | Y | Y | Y | Y | Y | Y | | Y | | | |
| Math: Total | | Y | Y | Y | Y | Y | N* | Y | | Y | | | |
| White | | Y | Y | Y | Y | Y | N* | Y | | Y | | | |
| Black | | Y | Y | Y | Y | Y | N* | Y | | Y | | | |
| Hispanic | | Y | Y | Y | Y | Y | N* | Y | | Y | | | |
| ELL | | N | Y | Y | Y | Y | N* | Y | | Y | | | |
| ED | | Y | Y | Y | Y | Y | N* | Y | | Y | | | |
| ESE | | Y | Y | Y | Y | Y | N* | Y | | Y | | | |
| Science: Total | | Y | Y | Y | Y | Y | Y | Y | | Y | | | |
| White | | Y | Y | Y | Y | Y | Y | Y | | Y | | | |
| Black | Y | Y | Y | Y | Y | Y | Y | | Y | | | | |
| Hispanic | Y | Y | Y | Y | Y | Y | Y | | Y | | | | |
| ELL | N | N | Y | Y | Y | N | Y | | Y | | | | |
| ED | Y | Y | Y | Y | Y | Y | Y | | Y | | | | |
| ESE | Y | Y | Y | Y | Y | Y | Y | | Y | | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|---|----------|----------------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|-------------------------|--|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | |
| 1.2.1 CONT'D | GRADE 9 | Reading: Total | Y | Y | Y | Y | Y | Y | Y | Y | Nov | DOE Demographic Reports | |
| | | White | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | Black | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | Hispanic | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | ELL | N | Y | Y | Y | Y | Y | Y | Y | | | |
| | | ED | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | ESE | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | Math: Total | Y | | | | | | | | | | |
| | | White | Y | | | | | | | | | | |
| | | Black | Y | | | | | | | | | | |
| | | Hispanic | Y | | | | | | | | | | |
| | | ELL | N | | | | | | | | | | |
| | | ED | Y | | | | | | | | | | |
| | | ESE | Y | | | | | | | | | | |
| 1.2.1 CONT'D | GRADE 10 | Reading: Total | Y | Y | Y | Y | Y | Y | Y | Y | Nov | DOE Demographic Reports | |
| | | White | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | Black | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | Hispanic | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | ELL | N | N | Y | Y | Y | N | Y | Y | | | |
| | | ED | Y | Y | Y | Y | Y | Y | Y | Y | | | |
| | | ESE | Y | Y | Y | Y | Y | N | Y | Y | | | |
| | | Math: Total | Y | Y | | | | | | | | | |
| | | White | Y | Y | | | | | | | | | |
| | | Black | Y | Y | | | | | | | | | |
| | | Hispanic | Y | Y | | | | | | | | | |
| | | ELL | Y | Y | | | | | | | | | |
| | | ED | N | Y | | | | | | | | | |
| | | ESE | Y | Y | | | | | | | | | |
| 1.2.1 CONT'D | GRADE 11 | Science: Total | Y | Y | | | | | | | Nov | DOE Demographic Reports | |
| | | White | Y | Y | | | | | | | | | |
| | | Black | Y | Y | | | | | | | | | |
| | | Hispanic | Y | Y | | | | | | | | | |
| | | ELL | Y | Y | | | | | | | | | |
| | | ED | Y | Y | | | | | | | | | |
| | | ESE | Y | Y | | | | | | | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|---|---|---|----------------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|--|--|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | | |
| 10 | 1.2.2 (formerly 1.2.5) | The District will decrease the FCAT proficiency achievement gap between minority and majority students in reading and math by at least 10% annually OR be equivalent or better. | | | | | | | | | | | | |
| | | Reading | White Black | No data | No data | | No data | | Y | Y | | Y | | |
| | | | White Hispanic | No data | No data | | No data | | N | Y | | Y | | |
| | | Math | White Black | No data | No data | | No data | | Y | Y | | Y | | |
| | | | White Hispanic | No data | No data | | No data | | Y | Y | | Y | | |
| 11 | 1.2.3 (formerly 1.2.1) FLDOE Goal 1.6 | By 2017-18, the percent of BPS students in each ethnic subgroup completing (participating in) at least 1 accelerated coursework, such as AP, IB, AICE, and Dual Enrollment, will increase by 2% annually, OR will be maintained at 66%* or above. | Total | No data | No data | | 65% | 66% | TBD | 66% | | 66% | November DOE INDV File High School Component *66% is the state's strategic plan goal for 2017-18 | |
| | | | White | No data | No data | | 69% | 66% | | 66% | 66% | | | |
| | | | Black | No data | No data | | 60% | 66% | | 66% | 66% | | | |
| | | | Hispanic | No data | No data | | 64% | 66% | | 66% | 66% | | | |
| 12 | 1.2.4 (NEW) | 75% of all BPS teachers will receive 3+ for collaborative team bottom quartile student performance. | NA | NA | | 81% | 75% | 99.89% | 75% | | 75% | July | BPS Evaluation Results | |
| 13 | 1.3.1 | Annually, 85% of BPS schools will attain/maintain a minimum of 1 of the following award designations: Excellence in Visual Arts (E.V.A.); Excellence in Physical Education Award (E.P.E.A.); Power Media; Music Demonstration School; or ATTAIN Excellence in Technology Award. | No data | 55% | 85% | 67% | 85% | 63%* | 85% | | 85% | June | Internal District Report (Target = 85% annually) | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|---|--|---|--|---------|---------|--------------------|---------|--------------------|---------|--------------------|---|--------------------|---------------------|---|--|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | | | |
| 14 | 1.3.2 (NEW) | The percent of BPS students earning All-State Music recognition will be higher than BPS percentage of public school students | % students earning All-State Music | No data | No data | | 5.9% | | 5.1% | >2.6% | | >2.6% | March | Internal District Report | |
| | | | BPS % of state student population | No data | No data | | 2.7% | | 2.6% | >2.6% | | >2.6% | | | |
| 15 | 1.3.3 (formerly 1.3.2) FLDOE Goal 1.7 | The percent of BPS students enrolled in a Career and Technical Education (CTE) program of study who participate in the approved industry certification assessment and achieve a passing score on the assessment will increase annually, OR will be maintained at 91%* or above. | | 53% | 52% | ↑ annually OR ≥91% | 72% | ↑ annually OR ≥91% | 75%** | ↑ annually OR ≥91% | | ↑ annually OR ≥91% | August | CTE Industry Certification Exams *91% is the state's strategic plan goal | |
| 16 | 1.4.1 | Annually, 85% of BPS eighth grade students will be technology literate as indicated by score reports from the Student Tool for Technology Literacy. | | 76% | 76% | 85% | 76% | 85% | 76% | 85% | | 85% | June | BPS Internal Report (Target = 85% annually) | |
| 17 | 1.4.2 (former 1.4.3) | By 2018, 90% of all BPS students in grades 3-12 will respond "often" (4 or 5) to survey statements pertaining to individual and collaborative problem solving, synthesis and application of content, and self-efficacy: Collaborating with others to solve problems • Demonstrating knowledge through projects, discussions, demonstrations • Participating in the teaching and learning process | Collaborating with others | | | | | | | | | | | | |
| | | | Elementary (Grades 3-6) | NA | NA | | 53.68% | 59.05% | 58.36% | 64.20% | | 0.00% | | Student Survey (Target = ↑10% annually) | |
| | | | Secondary (Grades 7-12) | NA | NA | | 53.26% | 58.59% | 54.46% | 59.91% | | 0.00% | | Student Survey (Target = ↑10% annually) | |
| | | | Demonstrating knowledge | | | | | | | | | | | | |
| | | | Elementary (Grades 3-6) | NA | NA | | 56.93% | 61.48% | 67.58% | 72.99% | | 0.00% | | Student Survey (Target = ↑8% annually) | |
| | | | Secondary (Grades 7-12) | NA | NA | | 57.11% | 61.68% | 55.82% | 60.29% | | 0.00% | | Student Survey (Target = ↑8% annually) | |
| | | | Participating in teaching and learning | | | | | | | | | | | | |
| Elementary (Grades 3-6) | NA | NA | | 60.22% | 64.44% | 59.68% | 63.86% | | 0.00% | | Student Survey (Target = ↑7% annually) | | | | |
| Secondary (Grades 7-12) | NA | NA | | 50.17% | 55.69% | 54.47% | 60.46% | | 0.00% | | Student Survey (Target = ↑11% annually) | | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|---|-------------------------|--|-------------------------------|---------|---------|----------------|---------|----------------|---------|---|---------|----------------|---|--|--|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | | | |
| 18 | 1.4.3 (former 1.4.3) | By 2018, 90% of all BPS students in grades 3-12 will respond "strongly agree or agree" to survey statements pertaining to: The expectations that school work will help them later in life. | Elementary (Grades 3-6) | NA | NA | | 86.49% | 87.35% | 83.27% | 84.10% | | 0.00% | May | Student Survey (Target = ↑1% annually) | |
| | | | Secondary (Grades 7-12) | NA | NA | | 79.57% | 81.16% | 71.58% | 73.01% | | 0.00% | | Student Survey (Target = ↑2% annually) | |
| 19 | 1.4.4 (former 1.4.3) | By 2018, 90% of all BPS students in grades 3-12 will respond "often" (4 or 5) to survey statements pertaining to use of technology tools to create projects in: Course Reading/Language Arts/English Math Science Social Studies | Reading/Language Arts/English | | | | | | | | | | | May | |
| | | | Elementary (Grades 3-6) | NA | NA | | 42.14% | 48.46% | 38.50% | 44.28% | | 0.00% | Student Survey (Target = ↑15% annually) | | |
| | | | Secondary (Grades 7-12) | NA | NA | | 50.95% | 56.05% | 40.68% | 44.75% | | 0.00% | Student Survey (Target = ↑10% annually) | | |
| | | | Math | | | | | | | | | | | | |
| | | | Elementary (Grades 3-6) | NA | NA | | 37.00% | 42.92% | 35.07% | 40.68% | | 0.00% | Student Survey (Target = ↑16% annually) | | |
| | | | Secondary (Grades 7-12) | NA | NA | | 34.09% | 40.23% | 32.64% | 38.52% | | 0.00% | Student Survey (Target = ↑18% annually) | | |
| | | | Science | | | | | | | | | | | | |
| | | | Elementary (Grades 3-6) | NA | NA | | 51.75% | 56.93% | 45.51% | 50.06% | | 0.00% | Student Survey (Target = ↑10% annually) | | |
| | | | Secondary (Grades 7-12) | NA | NA | | 55.99% | 61.03% | 49.73% | 54.21% | | 0.00% | Student Survey (Target = ↑9% annually) | | |
| | | | Social Studies | | | | | | | | | | | | |
| Elementary (Grades 3-6) | NA | NA | | 38.23% | 44.35% | 31.56% | 36.61% | | 0.00% | Student Survey (Target = ↑16% annually) | | | | | |
| Secondary (Grades 7-12) | NA | NA | | 46.68% | 51.81% | 36.77% | 40.81% | | 0.00% | Student Survey (Target = ↑11% annually) | | | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|--|--|-----------------------------|---------|----------------|---------|----------------|---------|----------------|---------|---|---------------------|-------------|---|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | |
| 20 | <p>1.4.5 (former 1.4.3)</p> <p>By 2018, 90% of all BPS students in grades 3-12 will respond "excellent" (4 or 5) to survey statements pertaining to how well the following skills are being learned at school: Skill: Teamwork Effective Communication Meaningful Projects Practical Use of Technology Real-World Issues How to Research Organizational Skills Personal Character</p> | Teamwork | | | | | | | | | | | |
| | | Elementary (Grades 3-6) | NA | NA | | 68.73% | 72.17% | 72.57% | 76.20% | | 0.00% | May | Student Survey (Target = ↑5% annually) |
| | | Secondary (Grades 7-12) | NA | NA | | 65.99% | 69.95% | 64.73% | 68.61% | | 0.00% | | Student Survey (Target = ↑6% annually) |
| | | Effective Communication | | | | | | | | | | | |
| | | Elementary (Grades 3-6) | NA | NA | | 62.85% | 67.25% | 66.29% | 70.93% | | 0.00% | | Student Survey (Target = ↑7% annually) |
| | | Secondary (Grades 7-12) | NA | NA | | 65.64% | 69.58% | 66.25% | 70.23% | | 0.00% | | Student Survey (Target = ↑6% annually) |
| | | Meaningful Projects | | | | | | | | | | | |
| | | Elementary (Grades 3-6) | NA | NA | | 53.24% | 58.56% | 65.00% | 71.50% | | 0.00% | | Student Survey (Target = ↑10% annually) |
| | | Secondary (Grades 7-12) | NA | NA | | 58.28% | 62.94% | 57.79% | 62.41% | | 0.00% | | Student Survey (Target = ↑8% annually) |
| | | Practical Use of Technology | | | | | | | | | | | |
| | | Elementary (Grades 3-6) | NA | NA | | 53.24% | 61.76% | 54.57% | 63.30% | | 0.00% | | Student Survey (Target = ↑16% annually) |
| | | Secondary (Grades 7-12) | NA | NA | | 62.84% | 67.24% | 59.38% | 63.54% | | 0.00% | | Student Survey (Target = ↑7% annually) |
| | | Real-World Issues | | | | | | | | | | | |
| | | Elementary (Grades 3-6) | NA | NA | | 51.40% | 56.54% | 56.43% | 62.07% | | 0.00% | | Student Survey (Target = ↑10% annually) |
| | | Secondary (Grades 7-12) | NA | NA | | 50.29% | 55.82% | 49.54% | 54.99% | | 0.00% | | Student Survey (Target = ↑11% annually) |
| | | How to Research | | | | | | | | | | | |
| | | Elementary (Grades 3-6) | NA | NA | | 62.12% | 66.47% | 63.75% | 68.21% | | 0.00% | | Student Survey (Target = ↑7% annually) |
| | | Secondary (Grades 7-12) | NA | NA | | 60.68% | 64.93% | 58.85% | 62.97% | | 0.00% | | Student Survey (Target = ↑7% annually) |
| | | Organizational Skills | | | | | | | | | | | |
| | | Elementary (Grades 3-6) | NA | NA | | 48.08% | 53.37% | 51.43% | 57.09% | | 0.00% | | Student Survey (Target = ↑11% annually) |
| Secondary (Grades 7-12) | NA | NA | | 52.57% | 57.83% | 52.09% | 57.30% | | 0.00% | Student Survey (Target = ↑10% annually) | | | |
| Personal Character | | | | | | | | | | | | | |
| Elementary (Grades 3-6) | NA | NA | | 60.72% | 64.97% | 66.23% | 70.87% | | 0.00% | Student Survey (Target = ↑7% annually) | | | |
| Secondary (Grades 7-12) | NA | NA | | 54.51% | 59.42% | 63.09% | 68.77% | | 0.00% | Student Survey (Target = ↑9% annually) | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 1

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|---|---|--|----------|---------|---------|-----------------------|---------|-----------------------|---------|-----------------------|---------|-----------------------|---------------------|---|
| GOAL 1: STUDENT ACHIEVEMENT (Van Meter) | | | | | | | | | | | | | | |
| 21 | 1.4.6 (formerly 1.2.2) FLDOE Goal 1.7 | The percent of BPS students who complete at least 1 accelerated course, such as AB, IB, AICE, and Dual Enrollment, AND were eligible for the associated post-secondary credit (performance) will increase annually OR will be maintained at 91%* or above. | Total | 90% | 91% | ↑ annually OR ≥91% | 90% | ↑ annually OR ≥91% | TBD | ↑ annually OR ≥91% | | ↑ annually OR ≥91% | November | DOE INDV File High School Component *91% is the state's strategic plan goal |
| | | | White | 90% | 92% | | 91% | | | | | | | |
| | | | Black | 83% | 81% | | 75% | | | | | | | |
| | | | Hispanic | 89% | 90% | | 91% | | | | | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS
GOAL 2

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | | | | | | | | | | | | | | | | |
|---|--------------------------------|---|--|---------|----------------|--------------------------|--------------------------|----------------|--------------------------|--------------------------|----------------|--------------------------|--------------------------|----------------|---|--|----------------------------|
| GOAL 2: SAFE, HEALTHY AND PRODUCTIVE LEARNING AND WORK (Theodore) | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | | 2012-13 Target | 2012-13 | | 2013-14 Target | 2013-14 | | 2014-15 Target | Date Data Available | Data Source | |
| | | | | | | # schools meeting target | % schools meeting target | | # schools meeting target | % schools meeting target | | # schools meeting target | % schools meeting target | | | | |
| 22 | 2.1.1 (NEW) | Maintain a maximum permanent capacity utilization of 110% and a maximum total capacity utilization of 100% in every school by the 2015-16 school year using relocatable capacity, membership redistricting, program modifications and new capacity. | Maximum permanent capacity utilization | 93% | 99% | 100% | 85/86 | 99% | 100% | 85/85 | 100% | 100% | | | 100% | October | Student Accommodation Plan |
| | | | maximum total capacity utilization | 98% | 100% | 100% | 86/86 | 100% | 100% | 85/85 | 100% | 100% | | | 100% | | |
| 23 | 2.1.2 (NEW) FLDOE Goal 1.11 | Annually 100% of BPS schools will meet the minimum network bandwidth standards. | | NA | NA | | NA | | Collect baseline data | 85% | 100% | | | 100% | June | Internal District Report (Target = 100%) | |
| 24 | 2.1.3 (formerly 2.1.6) | By 2017-2018, the District will complete the structured cabling component at every school. | | 86% | 87% | 90% | 90% | 93% | 93% | 95% | | | 95% | June | Internal District Report (Target to ↑ 3% annually) | | |
| 25 | 2.1.4 (NEW) | Annual funding for the renewal of furniture, fixtures, equipment, facilities and educational program requirements will be a minimum of 1.5% of the replacement values of the district's physical plant. | | 0.36% | 0.17% | 1.50% | 0.16% | 1.50% | 0.16% | 1.50% | | | 1.50% | July | Internal District Report | | |
| 26 | 2.1.5 (NEW) | Respond to 80% of maintenance work orders within 1 business day and 100% within 2 business days. | Respond within 1 business day | NA | NA | | NA | | 72.80% | 80% | | | 80% | July | Internal District Report | | |
| | | | Respond within 2 business days | NA | NA | | NA | | 75.40% | 100% | | | 100% | July | Internal District Report | | |
| 27 | 2.1.6 (NEW) | Annually increase density for wireless devices by 10% to support "Bring Your Own Technology" (BYOT). | | NA | NA | | NA | | Collect baseline data | 10% | 20% | | 20% | September | Internal District Report (Target to ↑ 10% annually) | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 2

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | |

| OPERATIONAL EXPECTATIONS | | | | | | | | | | | | | | |
|---|------------------------|---|------------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|---|--|
| GOAL 2: SAFE, HEALTHY AND PRODUCTIVE LEARNING AND WORK (Theodore) | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
| 28 | 2.2.1 (NEW) | Annually achieve a 100% correction rate for identified maintenance operations and fire safety, casualty, and safety and sanitation deficiencies. | 97% | 94% | 100% | 94% | 100% | 94% | 100% | | 100% | July | Fire Safety, Casual Safety and Sanitation Inspection Report (Target = 100%) | |
| 29 | 2.2.2 (formerly 2.2.3) | By 2017-18, 90% of all BPS employees will strongly agree or agree with survey statement pertaining to safety of the work environment and management of student conduct. | NA | 79% | 83% | 79% | 81% | 84% | 87% | | 87% | May | Employee Survey (Target to ↑2% annually till 2017-18) | |
| 30 | 2.2.3 (formerly 1.4.3) | By 2017-18, 100% of all BPS students on grades 3-12 will respond "Yes" to I feel safe at school. | Elementary | NA | NA | | 82% | 85% | 82.51% | 85.40% | | 0.00% | May | Student Survey (Target to ↑3.5% annually till 2017-18) |
| | | | Secondary | NA | NA | | 85% | 88% | 82.38% | 84.85% | | 0.00% | | Student Survey (Target to ↑3% annually till 2017-18) |
| 31 | 2.2.4 (formerly 1.4.3) | By 2017-18, 95% of all BPS students in grades 3-12 will respond "No" to student survey questions related to I have been threatened by another student. | Elementary | NA | NA | | 82% | 84% | 81.66% | 83.70% | | 0.00% | May | Student Survey (Target to ↑2.5% annually till 2017-18) |
| | | | Secondary | NA | NA | | 84% | 86% | 82.89% | 84.55% | | 0.00% | | Student Survey (Target to ↑2% annually till 2017-18) |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS
GOAL 2

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | |

| OPERATIONAL EXPECTATIONS | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|---|------------------------|---|--|---------|---------|----------------|---------|----------------|---------------|-----------------------|---------|-----------------------|---------------------|--|
| GOAL 2: SAFE, HEALTHY AND PRODUCTIVE LEARNING AND WORK (Theodore) | | | | | | | | | | | | | | |
| 32 | 2.2.5 (formerly 1.4.3) | By 2017-18, 95% of all BPS students grades 3-12 will respond "No" to student survey questions related to I have been afraid to attend school because of bullying. | Elementary | NA | NA | | 92% | 93% | 91.23% | 95.79% | | 0.00% | May | Student Survey (Target to ↑0.5% annually till 2017-18) |
| | | | Secondary | NA | NA | | 94% | 94.1% | 92.87% | 93.80% | | 0.00% | | Student Survey (Target to ↑0.1% annually till 2017-18) |
| 33 | 2.2.6 (NEW) | 100% of BPS schools have established procedures for identifying and monitoring of visitors on campus. | | NA | NA | | NA | | Planning Year | Collect baseline data | | Collect baseline data | July | Safety Plan |
| 34 | 2.2.7 (NEW) | 100% of BPS schools communicate visitor procedures annually to the school community. | | NA | NA | | NA | | Planning Year | Collect baseline data | | Collect baseline data | July | School Handbooks and Printed Communication |
| 35 | 2.2.8 (NEW) | 100% of BPS schools will follow visitor procedures with fidelity with regard to their visitor process through a random, unannounced validation practice. | | NA | NA | | NA | | Planning Year | Collect baseline data | | Collect baseline data | July | Visitation Report |
| 36 | 2.3.1 | By 2017-18, 90% of all BPS employees will strongly agree or agree with survey statements pertaining to Utility of organizational values and goals; and Collaboration and universal ownership. | Utility of organizational values and goals | NA | NA | | 68% | 71% | 72% | 76% | | 0% | May | Employee Survey (Target to ↑5% annually till 2017-18) |
| | | | Collaboration and universal ownership | NA | NA | | 68% | 71% | 74% | 78% | | 0% | | Employee Survey (Target to ↑5% annually till 2017-18) |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 2

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|---|-------------|--|---------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|------------------------|
| GOAL 2: SAFE, HEALTHY AND PRODUCTIVE LEARNING AND WORK (Theodore) | | | | | | | | | | | | | |
| 37 | 2.3.2 (NEW) | 80% of all BPS teachers will receive a score of "2" on PGP Implementation "Working the plan – seeks feedback and support and shares successful practices." | NA | NA | | NA | | 72% | 80% | | 80% | July | BPS Evaluation Results |
| 38 | 2.3.3 (NEW) | 90% of all BPS employees will receive 7 or higher on the collaborative team evaluation element. | NA | NA | | 92.9% | 90% | 98% | 90% | | 90% | July | BPS Evaluation Results |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

Goal 3

| | | | | |
|-----|---|------------------------|---|---|
| KEY |  | Achieved Target |  | Equal or Above Prior Year, But Did Not Achieve Target |
| |  | Did Not Achieve Target |  | Neutral |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|--|--|---|---------|----------------|---------|-----------------------|---------|----------------|---------|----------------|---------------------|---|
| GOAL 3: CAPABLE AND ENGAGED WORKFORCE (Pace) | | | | | | | | | | | | |
| 39 | 3.1.1 (NEW) The percentage of certificated BPS employees terminated or discharged annually will be less than 3%. | NA | NA | | NA | Collect baseline data | 5% | ≤3% | | ≤3% | July | Internal District Report (Target < 3% annually) |
| 40 | 3.1.2 (NEW) FLDOE Goals 2.1 and 2.5 The percentage of effective and highly effective BPS teachers and school-based administrators retained for 5 or more years of service will exceed 80%. | Teachers | NA | NA | NA | Collect baseline data | 99% | >80% | | >80% | July | Internal District Report (Target > 80% annually) |
| | | School-based administrators | NA | NA | NA | Collect baseline data | 97% | >80% | | >80% | | |
| 41 | 3.1.3 (NEW) The turnover rate for BPS teachers, classified employees, and non-bargaining employees will be less than 10%. | Teachers | NA | NA | NA | Collect baseline data | 6.20% | <10% | | <10% | July | Internal District Report (Target < 5% annually) |
| | | Classified employees | NA | NA | NA | Collect baseline data | 18.40% | <10% | | <10% | | |
| | | Non-bargaining employees | NA | NA | NA | Collect baseline data | 12.80% | <10% | | <10% | | |
| 42 | 3.1.4 (NEW) The minority BPS instructional staff population will increase by 5% or be equal to the minority percentage of Brevard County. | Brevard County Minority % | NA | NA | NA | | 15.60% | | | | July | Internal District Report (Target ↑ 5% annually or be = to county) |
| | | BPS Instructional Staff Minority | NA | NA | NA | Collect baseline data | 13.88% | 14.57% | | 0.00% | | |
| 43 | 3.1.5 (formerly 3.1.1) Maintain a total compensation package that ranks competitively with other Central Florida School Board Coalition districts. | Rank out of the 10 Central FL districts | 3 | 3 | ≤ 5 | 3 | ≤ 5 | 2 | ≤ 5 | ≤ 5 | July | Internal District Report (Target ≤ 5 annually) |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

Goal 3

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EPXECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|--|---|-----------------------------|---------|----------------|---------|----------------|-----------------------|-----------------------|---------|-----------------------|---------------------|---|--|
| GOAL 3: CAPABLE AND ENGAGED WORKFORCE (Pace) | | | | | | | | | | | | | |
| 44 | 3.1.6 (NEW) Annually, 90% of BPS Career and Technical Education (CTE) teachers who teach a program with an approved industry certification assessment will possess the industry-certification credentials for the courses they are teaching. | NA | NA | | NA | 90% | 96% | 90% | | 90% | July | Internal District Report (Target = 90% annually) | |
| 45 | 3.1.7 (NEW) 80% of all adult education teachers will be certified in their field of assignment by 2018. | | | | | | Planning year | Collect baseline data | | Collect baseline data | July | Internal District Report | |
| 46 | 3.2.1 (NEW) Minority representation in BPS school-based administration will be equal to or greater than that of the BPS instructional staff population. | School-based administrators | NA | NA | | NA | Collect baseline data | 12.55% | 13% | | 0% | July | FLDOE Data Report (Target ↑ 2% annually) |
| | | Instructional staff | NA | NA | | NA | Collect baseline data | 13.88% | 14% | | 0% | | |
| 47 | 3.2.2 (NEW) New evaluation system reflecting the district mission and operational beliefs will be developed over a 2-year period for non-bargaining BPS employees outside of instructional roles. | NA | NA | | NA | | Planning year | Collect baseline data | | Collect baseline data | July | Internal District Report (Target = "Complete" by 2014-15) | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

Goal 3

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EPXECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|--|--|---------|---------|----------------|---------|-----------------------|---------------|-----------------------|---------|-----------------------|---------------------|--|
| GOAL 3: CAPABLE AND ENGAGED WORKFORCE (Pace) | | | | | | | | | | | | |
| 48 | 3.2.3 (formerly 3.2.2) By 2017-18, 90% of BPS employees will strongly agree or agree with survey statements pertaining to involvement in individual and organizational goal-setting and leadership opportunities. | NA | 66% | 67% | 82% | 83% | 75% | 76% | | 0% | July | Employee Survey (Target to ↑ 1.5% annually till 2017-18) |
| 49 | 3.2.4 (NEW) Teachers in 100% of BPS schools will have planning and monitoring responsibilities in School Improvement Planning. | NA | NA | | NA | Collect baseline data | 69% | 100% | | 100% | July | School Improvement Plan |
| 50 | 3.3.1 (NEW) The percentage of BPS non-bargaining employees participating in 12 or more hours of job-related training annually will be 75% or higher. | NA | NA | | NA | | Planning Year | Collect baseline data | | Collect baseline data | July | Internal District Report (Target ≥ 75% annually) |
| 51 | 3.3.2 (NEW) The percentage of BPS classified employees participating in 8 or more hours of job-related training annually will be 60% or higher. | NA | NA | | NA | | Planning Year | Collect baseline data | | Collect baseline data | July | Internal District Report (Target ≥ 65% annually) |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

Goal 3

| | | | | |
|-----|--|------------------------|--|---|
| KEY | | Achieved Target | | Equal or Above Prior Year, But Did Not Achieve Target |
| | | Did Not Achieve Target | | Neutral |

| OPERATIONAL EPXECTATIONS | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|--|---------------------------|--|--------------------|---------|---------|----------------|---------|-------------------|---------|-------------------|---------|-------------------|---------------------|--|
| GOAL 3: CAPABLE AND ENGAGED WORKFORCE (Pace) | | | | | | | | | | | | | | |
| 52 | 3.3.3 (formerly 3.1.4) | By 2017-18 the percentage of employees in the District responding favorably (agree or strongly agree) to District survey questions about opportunities for continual learning, job satisfaction, and leadership support will be 80% or higher. | Continual learning | NA | NA | | 77% | 78% | 78% | 79% | | 0% | July | Employee Survey (Target to ↑ 1% annually till 2017-18) |
| | | | Job satisfaction | NA | NA | | 74% | 75% | 80% | 81% | | 0% | July | Employee Survey (Target to ↑ 1.5% annually till 2017-18) |
| | | | Leadership support | NA | NA | | 74% | 75% | 82% | 83% | | 0% | July | Employee Survey (Target to ↑ 1.5% annually till 2017-18) |
| 53 | 3.3.4 (NEW) | Brevard Public Schools will maintain a higher percentage of national models of Professional Learning Communities (PLCs) at Work than any other school district in the nation. | | No data | No data | | Yes | Yes | Yes | Yes | | Yes | July | All Things PLC Website |
| 54 | 3.3.5 (NEW) | Overall BPS District Peer Team and Administrator PGP Development Scores will be within 0.5 points of each other. | Peer | No data | No data | | 8.25 | Within 0.5 points | 8.58* | Within 0.5 points | | Within 0.5 points | July | PGP |
| | | | Administrator | No data | No data | | 8.54 | | 8.63* | | | | | |
| 55 | 3.3.6 (NEW) | Overall BPS District Self and Administrator PGP Implementation Scores will be within 0.5 points of each other. | Self | No data | No data | | 6.79 | Within 0.5 points | 7.28* | Within 0.5 points | | Within 0.5 points | July | PGP |
| | | | Administrator | No data | No data | | 6.86 | | 7.34* | | | | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 4

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
|--|--|----------------------------------|---------|----------------|------------|----------------|------------|----------------------|-----------------------|----------------|---------------------|---|
| GOAL 4: FISCAL RESPONSIBILITY AND ORGANIZATIONAL EFFECTIVENESS (Preston/Irwin) | | | | | | | | | | | | |
| 56 | 4.1.1 Brevard Public Schools will rank * In the top 5 in Florida in spending at the school level; and * In the bottom 5 in Florida in district level spending. | spending at school level | 3 | 3 | Top 5 | 4 | Bottom 5 | Available March 2014 | | | March | Cost Report * Out of 67 Florida School Districts |
| | | spending at district/admin level | 65 | 65 | Top 5 | 64 | Bottom 5 | Available March 2014 | | | | |
| 57 | 4.1.2 The district will continue to achieve national certification in annual financial reporting and budget presentation. | Budgeting | | | | | | | | | April | ASBO and GFOA Websites (Target = "Yes" annually) |
| | | ASBO | YES | YES | Yes | YES | Yes | YES | | | | |
| | | GFOA | YES | YES | Yes | YES | Yes | YES | | | | |
| | | Accounting | | | | | | | | | | |
| | | ASBO | YES | YES | Yes | YES | Yes | YES | | | | |
| | | GFOA | YES | YES | Yes | YES | Yes | YES | | | | |
| 58 | 4.1.3 (NEW) Maintain total capacity utilization for the district between 80% and 90%. | | No data | No data | 80% to 90% | 79% | 80% to 90% | 79% | 80% to 90% | | October | Student Accommodation Plan |
| 59 | 4.1.4 (NEW) Maintain electricity cost per square foot at less than 80% of the state average. | | No data | No data | <80% | 77% | <80% | Available March 2014 | 80% | | March | Electricity Consumption Reports |
| 60 | 4.1.5 (NEW) BPS will maintain a contingency reserve equal to or higher than 3.5% of total operating reserve. | | No data | No data | ≥3.5% | 4% | ≥3.5% | 3.99% | | | October | BPS Budget |
| 61 | 4.2.1 By 2017-18, the percentage of employees in the district responding favorably (agree or strongly agree) that School Improvement Plans (SIPs) are functional and effective will be 80% or higher. | | No data | 46% | 50% | 66% | 72% | 69% | 75% | | May | Employee Survey (Target ↑ 9% annually) |
| 62 | 4.2.2 (NEW) 90% of all BPS schools will receive 4 or 5 points on the SIP evaluation element. | | | | | | | Planning Year | Collect baseline data | | | School Improvement Plan |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 4

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|--------------------------|---|---|---------|----------------|---------|-----------------------|---------|----------------|---------|----------------|---------------------|---------------------------------------|---|
| 63 | 4.2.3 (NEW) 80% of all BPS employees will receive 8+ on the PGP Development Evaluation Instrument. | | | | | | 75.83% | 80.0% | | 80.0% | | PGP Development Evaluation Instrument | |
| 64 | 4.3.1 The District will increase or maintain volunteer hours to represent 20 hours per student. | 18.44 | 16.69 | 20 | 13.38 | 20 | 12.8 | 20 | | 20 | June | Internal District Report | |
| 65 | 4.3.2 (New) The District will annually increase the number of businesses recognized as Education Friendly Workplace. | No data | No data | | | Collect baseline data | 25 | >25 | | >25 | June | Internal District Report | |
| 66 | 4.3.3 (formerly 4.3.7) 100% of BPS schools will be represented at the Parent Involvement Conference and the number of participants will be 2 times the number of BPS schools for the given year. | % of schools represented | No data | 85% | 100% | 100% | 90% | 100% | | 100% | June | Internal District Report | |
| | | # of participants | No data | 175 | 172 | 200 | 170 | 225 | 170 | | | | 170 |
| 67 | 4.3.4 (NEW) By 2018, 80% of parents will respond favorably (good or excellent) to survey statements pertaining to their level of satisfaction in the amount of help and information provided by the school in the following areas: Progress Reports Testing Information Edline (online grading system) Student Academic Support Materials and Resources to Use at Home Individualized Program of Study Meeting | Progress Report | NA | NA | 80% | 93% | 80% | 94% | 80% | | 80% | May | Parent Survey Question #12 (Target ≥ 80%) |
| | | Testing Information | NA | NA | 80% | 80% | 80% | 83% | 80% | | 80% | | |
| | | Edline | NA | NA | 80% | 76% | 80% | 77% | 80% | | 80% | | |
| | | Student Academic Support | NA | NA | 80% | 69% | 80% | 71% | 80% | | 80% | | |
| | | Materials and Resources to Use at Home | NA | NA | 80% | 73% | 80% | 74% | 80% | | 80% | | |
| | | Individualized Program of Study Meeting | NA | NA | 80% | 72% | 80% | 71% | 80% | | 80% | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 4

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source | |
|-------------------------------|---|--|--|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|-------------|---|
| 68 | 4.3.5 (NEW) By 2018, 80% of parents will respond favorably (good or excellent) to survey statements pertaining to their level of satisfaction in the following areas: Classroom Instruction Instructional Materials Technology School Website District Website Nutritious School Meals Reasonably Priced Meals Bus Transportation Clean Environment Safe Environment Enrichment Activities School Age Child Care Use of Funds in Response to Budget Cuts | Classroom Instruction | NA | NA | 80% | 87% | 80% | 89% | 80% | | 80% | June | Parent Survey Question #15 (Target ≥ 80%) |
| | | Instructional Materials | NA | NA | 80% | 85% | 80% | 87% | 80% | | 80% | | |
| | | Technology | NA | NA | 80% | 81% | 80% | 82% | 80% | | 80% | | |
| | | School Website | NA | NA | 80% | 77% | 80% | 78% | 80% | | 80% | | |
| | | District Website | NA | NA | 80% | 80% | 80% | 80% | 80% | | 80% | | |
| | | Nutritious School Meals | NA | NA | 80% | 50% | 80% | 54% | 80% | | 80% | | |
| | | Reasonably Priced Meals | NA | NA | 80% | 70% | 80% | 74% | 80% | | 80% | | |
| | | Bus Transportation | NA | NA | 80% | 79% | 80% | 79% | 80% | | 80% | | |
| | | Clean Environment | NA | NA | 80% | 87% | 80% | 89% | 80% | | 80% | | |
| | | Safe Environment | NA | NA | 80% | 86% | 80% | 85% | 80% | | 80% | | |
| | | Enrichment Activities | NA | NA | 80% | 73% | 80% | 74% | 80% | | 80% | | |
| | | School Age Child Care | NA | NA | 80% | 86% | 80% | 84% | 80% | | 80% | | |
| | | Use of Fund in Response to Budget Cuts | NA | NA | 80% | 60% | 80% | 57% | 80% | | 80% | | |
| | | 69 | 4.3.6 (NEW) By 2018, 80% of parents will respond favorably (good or excellent) to survey statements pertaining to their level of satisfaction how well their child is learning in the following areas: Reading/Language Arts Mathematics Science Social Studies Electives/Specials/Activities | Reading | NA | NA | 80% | 83% | 80% | 84% | 80% | | |
| Mathematics | NA | | | NA | 80% | 79% | 80% | 81% | 80% | | 80% | | |
| Science | NA | | | NA | 80% | 83% | 80% | 86% | 80% | | 80% | | |
| Social Studies | NA | | | NA | 80% | 84% | 80% | 86% | 80% | | 80% | | |
| Electives/Specials/Activities | NA | | | NA | 80% | 82% | 80% | 87% | 80% | | 80% | | |

BREVARD PUBLIC SCHOOLS STRATEGIC PLAN OUTCOME INDICATORS

GOAL 4

| | | |
|-----|------------------------|---|
| KEY | Achieved Target | Equal or Above Prior Year, But Did Not Achieve Target |
| | Did Not Achieve Target | Neutral |

| OPERATIONAL EXPECTATIONS | | | | | | | | | | | | | | |
|--|-------------|---|------------------------|---------|---------|----------------|---------|----------------|---------|----------------|---------|----------------|---------------------|---|
| GOAL 4: FISCAL RESPONSIBILITY AND ORGANIZATIONAL EFFECTIVENESS (Preston/Irwin) | | | | 2009-10 | 2010-11 | 2011-12 Target | 2011-12 | 2012-13 Target | 2012-13 | 2013-14 Target | 2013-14 | 2014-15 Target | Date Data Available | Data Source |
| 70 | 4.3.7 (NEW) | By 2018, 80% of parents will respond favorably (good or excellent) to survey statements pertaining to their level of satisfaction in the following areas: Child's School Brevard Public Schools | Child's School | NA | NA | 80% | 91% | 80% | 90% | 80% | | 80% | June | Parent Survey Question #20 (Target ≥ 80%) |
| | | | Brevard Public Schools | NA | NA | 80% | 86% | 80% | 82% | 80% | | 80% | | |