



RICHARD W. WITHERS



OBJECTIVE

Full-time employment as an attorney in a law firm, government or corporate setting.

EMPLOYMENT HISTORY

Attorney at law 1972-1979
Becks & Becks, P.A. Daytona Beach, Florida

General practice with focus on real property, real property litigation, workers' compensation, commercial litigation, and government representation including service as City Attorney, City of Port Orange, Florida.

Attorney at Law 1979-1987
Dunn, Smith, Withers & Hart, P.A. Daytona Beach, Florida

Partner in a general practice law firm with focus on commercial litigation and defense of workers' compensation claims against select businesses and insurance carriers; assisted Senator Edgar Dunn in reviewing and drafting state legislation. Chairman of Workers' Compensation Committee of the Volusia County Bar Association.

Attorney at Law 1987-1993
Mahoney, Adams, Milan, Surface & Grimsley, P.A. Jacksonville, Florida

Shareholder in general practice law firm with concentration on commercial clients, real property development, real property transactions and commercial transactions for Barnett Banks of Florida, Inc.

Attorney at Law 1993-2003
Sharp & Gay, P.A. Jacksonville, Florida

Shareholder attorney in insurance defense firm with concentration on representation of maritime employers and commercial carriers on federal claims brought under the Jones Act, Defense Base Act, Non-Appropriated Personnel Funds Act, Outer Continental shelf Act, Death on the High Seas Act and the Longshore and Harbor Workers' Compensation Act; defense of local employers on state claims filed under Florida Workers Compensation Act. School Board Attorney for School Board of Nassau County, Florida; represented the School Board in workers' compensation cases, negligence litigation, labor negotiations, employment grievances and arbitration and commercial claims, special education hearings and real property transactions; counseling Superintendent of Schools and School Board on a variety of legal issues and drafting of contracts, procedures, and Board policies including Florida Government in the Sunshine and public records requests. Adjunct professor of law at Florida Coastal College of Law.

Attorney at Law (Of Counsel) 2003-2004
Vernis & Bowling of Northeast Florida, P.A. Jacksonville, Florida

Defense litigation practice with continued representation of Nassau County School Board, representing Board in negligence litigation, labor negotiations, employment grievances and arbitration and commercial claims, special education hearings and real property transactions; counseling to Superintendent of Schools and School Board on a variety of legal

issues and drafting of contracts, procedures, and Board policies; continued representation of maritime employers and defense carriers on federal claims under the Jones Act and the Longshore and Harbor Workers' Compensation Act and regional employers on state claims brought under the Florida and Georgia Workers' Compensation Acts.

School Board Attorney 2004-2008
School Board of Collier County, Florida Naples, Florida

In-house counsel for School Board responsible for a variety of transactions, litigation, labor, personnel and employment matters, grievances and arbitration, including workers' compensation claims, special education hearings, health and liability insurance contracts and counseling Superintendent of Schools and School Board on a variety of commercial and tort law issues including Sunshine Law and Public Records Act; complete board policy revision, and intergovernmental work including negotiation and drafting of interlocal agreements with state, county and city governments. Responsible for supervising work of outside counsel as well as full in-house caseload.

Attorney at Law (Of Counsel) 2008-2009
Brown Garganese, Weiss & D'Agresta, P.A. Orlando, Florida

Special assignments representing Osceola County School Board and Indian River County School Board on collective bargaining, labor and employment cases, including grievance, arbitration and unfair labor practice hearings, and unemployment compensation appeals; drafting of school board policies and procedures to comply with Ethics in Education Act; assisted as called upon on select public school issues including Sunshine Law and Public Records Act.

Attorney at Law (Of Counsel) 2009-2011
Bogin, Munns & Munns, P.A. Orlando, Florida

Representation of select firm clients on commercial, contract and legal malpractice issues, including administrative law and workers' compensation cases, commercial litigation, contract negotiation, corporate practice and representation of professional clients before the Florida Division of Administrative Hearings.

Attorney at Law (Senior Attorney) 2011-2013
Kaufman, Englett & Lynd, PLLC Orlando, Florida

Responsible for negotiating commercial contracts and transaction management; appeals in civil litigation and administrative cases; defending high risk commercial and professional malpractice litigation for firm and clients.

Of Counsel 2014-2015
Maple Street

Representing credit unions and community banks in contract drafting, negotiation and vendor management; providing general counsel services as required by client.

General Counsel 2015- present
Ashco Properties Jacksonville, Florida

Providing legal services exclusively to Ashco Properties, a group of related real estate development and management companies in the Northeast Florida area.

EDUCATION

ASSOCIATE IN ARTS <i>Daytona Beach Junior College</i>	1965-1967 <i>Daytona Beach, Florida</i>
Student Body President, 1966-1967; College Hall of Fame, 1967	
BACHELOR OF ARTS (POLITICAL SCIENCE) <i>University of Florida College of Arts and Sciences</i>	1968-1969 <i>Gainesville, Florida</i>
Juris Doctor <i>University of Florida College of Law</i>	1969-1972 <i>Gainesville, Florida</i>

SKILLS

- Member of Florida School Board Attorneys' Association
- Licensed to practice in all Florida courts and in State and Federal Administrative Law proceedings including Florida Division of Administrative Hearings.
- Proficient in using Microsoft Office, WordPerfect Office, Microsoft, Linux and Mac programs.
- Broad, useful experience in many areas of law, with significant experience in complex litigation, contract negotiation, public education, and administrative and corporate law practice.
- Experienced in supervision of outside counsel, including active collaboration on litigation strategy and tactics and trial work, actively participating in alternative dispute resolution, negotiation of settlements, trials and appeals.
- Experienced in counseling boards, administrative staff and committees on legal and procedural standards applicable to their functions and in application of Sunshine Law and Public Records Act to those functions.
- Experienced in mentoring other attorneys on practical and legal levels.
- History of trying cases in court; willing to take cases to trial to achieve a benefit for the client.

PERSONAL

- Healthy, non-smoker.
- Married with three grown children and six grandchildren.
- Wife Barbara is a orchestral violinist with the Jacksonville Symphony Orchestra, Orlando Philharmonic Orchestra and the Pensacola Symphony Orchestra.
- Enjoy hiking, flying, swimming, all water sports.
- Home address is 2436 Wyndham Bay Place, Apopka, Florida 32703.
- Home telephone number is 407-814-2436.
- Email address is Richard.Withers@msn.com.

Nevil.Linda@Human Resources Services

From: Kindt.Carol@Human Resources Services
Sent: Tuesday, January 24, 2017 8:44 AM
To: Nevil.Linda@Human Resources Services
Subject: FW: New Application for General Counsel from The Florida Bar
Attachments: Richard Withers Resume.pdf

From: The Florida Bar [<mailto:clientserv@yourmembership.com>]
Sent: Monday, January 23, 2017 11:51 AM
To: [Kindt.Carol@Human Resources Services](mailto:Kindt.Carol@HumanResourcesServices.com) <Kindt.Carol@Brevardschools.org>
Subject: New Application for General Counsel from The Florida Bar

The Florida Bar

Congratulations Dr. Carol Kindt,

You have received a new application for the General Counsel position posted on The Florida Bar!

Attached you will find the resume that the job seeker submitted for this position. We have also included any messages that the job seeker has included in their application below:

Message:

I have had significant experience in representing the school boards of Nassau, Collier, and Indian River Counties during my career. I have always enjoyed the work because it lets me use my law degree for a positive and useful purpose. I would love to have the opportunity to represent Brevard County's public schools as well.

Job Information:

- Job ID: 32414258
- Job Name: General Counsel
- Position Title: General Counsel
- Posted: Jan 20, 2017

If you have any questions or need any assistance, please do not hesitate to contact our customer service team at elibranda@associationcareernetwork.com or call us at 866-

376-0949 EXT. 6981.

Thank you for using our services.

The Florida Bar

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