

January 23, 2017

Dr. Carol Kindt
Deputy Superintendent
School Board of Brevard County
2700 Judge Fran Jamieson Way
Viera, FL 32940

Dear Dr. Carol Kindt:

I am writing to apply for the General Counsel Position for the School Board of Brevard County. As an expert in Education Law with over ten years of progressive experience serving school boards in Florida, I am positive that I would be an asset to the School Board of Brevard County.

I am passionate about education law. For over ten years, as an Attorney at Gonano & Harrell, I have worked as Counsel for the School Board of St. Lucie County.

In 2012, I became a Board Certified Expert in Education Law. I am currently the President of the Florida School Board Attorneys Association, a statewide organization created as a collegial body for the attorneys representing Florida's 67 school districts. For this organization, I have planned quarterly meetings with speakers to address the Association on current issues affecting school boards and to provide a forum for the exchange of ideas and information. I have also attended and been a speaker at the Annual Joint Conference for Florida School Boards Association, Florida Association of District School Superintendents, Florida Educational Negotiators, Florida Education Legislation Liaisons, et al.

I am an honors graduate of the University of Michigan Law School and have focused my entire career on education law. With my legal experience and expertise serving Florida school boards, I am an extremely qualified candidate.

At Gonano & Harrell, over the past ten years, my work for the School Board has included:

- Representing the School Board at public and shade meetings as well as public hearings on rule amendments and new rules and student expulsion hearings
- Litigating matters in the Division of Administrative Hearings and in Federal Court
- Litigating appeals
- Reviewing, revising, and updating policies
- Acting as lead Counsel on complex federal litigation, including Individuals with Disabilities Education Act (IDEA) litigation
- Negotiating and drafting complex contracts, including but not limited to contracts with other local governments, nonprofits, and large corporations
- Preparing final orders

Additionally, in my current position, I routinely work with other local governments and nonprofits such as the Boys and Girls Club, Florida Atlantic University, charter schools, Big Brothers Big Sisters, City, County, Police Department, and others on agreements. I advise my clients' employees on everyday matters, e.g. answering questions about how to implement

policies. And, I handle public records requests, Office for Civil Rights complaints and other matters.

My experience at Gonano & Harrell has been excellent preparation for my professional goal to serve as General Counsel for a School Board.. I have attached my resume for your review. Thank you in advance for your time and consideration.

Sincerely,

/s/ Molly Shaddock

Molly Shaddock, Esq.

MOLLY L. SHADDOCK

26 Harbor Isle Drive West, #101

Fort Pierce, Florida 34949

(772)971-6028

mrotting@gmail.com

<https://www.linkedin.com/in/molly-shaddock-97983483>

EXPERIENCE:

CITY OF PORT ST. LUCIE

Port St. Lucie, FL 01/2017-Present Attorney

- Represents the City of Port St. Lucie at public meetings, administrative hearings, public hearings, and in court
- Protects and preserves the legal, ethical and financial integrity of the City of Port St. Lucie through its City Council and representative officials by providing quality legal services through zealous advocacy, innovative legal solutions, uncompromised integrity and professional diligence
- Primarily responsible for the Neighborhood Services Department, Building Department, and Utilities Department; have also done work for the Police Department, Procurement Department, Parks and Recreation Department, and on public records requests and Commission on Ethics matters

LAW OFFICE OF GONANO & HARRELL

Fort Pierce, FL 09/2006-01/2017 Attorney

- Representative Clients: School Board of St. Lucie County, St. Lucie West Services District, Reserve Community Development District, Tradition Community Development District Nos. 1-10
- Represent clients at public meetings, administrative hearings, public hearings, and in court
- Practice areas primarily include education law, administrative law, local government law, land use and zoning, and business law
- Responsible for researching and preparing legal documents, including but not limited to, interlocal agreements, contracts, motions, answers, briefs, discovery requests and responses, final orders, advisory opinions, memoranda, and policies
- Lead counsel on litigation defense including complex federal litigation
- Provide legal advice and counsel to clients and in-service trainings

INDIAN RIVER STATE COLLEGE

Fort Pierce, FL 2013-2014 Adjunct Professor

- Responsible for preparing and teaching Introduction to Courts law class

LAW OFFICE OF ALLISON PERRY

Tampa, FL Summers of 2005 and 2006 Intern

- Responsible for researching legal issues, preparing memoranda of law and appellate briefs, and assisting with preparations for oral arguments
- Practice areas primarily consisted of appellate family law

FAYETTE COUNTY BAR ASSOC. PRO BONO PROGRAM

Lexington, KY Summer 2004 Intern

- Assist indigent clients in numerous ways, including screening for program eligibility, answering questions, legal research, preparing legal documents, and directing clients to other governmental aid agencies

EDUCATION:

THE UNIVERSITY OF MICHIGAN LAW SCHOOL, Ann Arbor, MI
Juris Doctorate, *cum laude*, May 2006
GPA: 3.5/4.0, Class rank: 23rd.

THE UNIVERSITY OF MICHIGAN, Ann Arbor, MI
Bachelor of Arts, *cum laude*, May 2003, Major: Political Science
Honors: Pi Sigma Alpha, Golden Key, Class Honors: March 2000,
University Honors: April 2000, Dec. 2000, April 2001, April 2002, April 2003

THE UNIVERSITY OF MICHIGAN, Florence, Italy, Fall 2001
Study Abroad Program, emphasis on Italian language, culture, and history

CERTIFICATIONS:

Board Certified Specialist in Education Law, The Florida Bar Board of Legal Specialization and Education, 2012

BAR ADMISSIONS:

-
- The Florida Bar, Florida Bar # 28358
 - U.S. District Court, Middle and Southern Districts of Florida
 - United States Court of Appeals for the Eleventh Circuit

PROFESSIONAL ASSOCIATIONS:

-
- The Florida School Board Attorneys Association, Past President, Vice President, Secretary, and Treasurer, Member since 2006
 - The Florida Bar Education Law Committee since 2011
 - Florida Association of Charter School Authorizers, 2007-2013

- National School Boards Association Council of School Attorneys since 2006
- Florida Bar National School Boards Association Council of School Attorneys, 2006-Present
- Saint Lucie County and American Bar Associations, 2006-Present

PRESENTATIONS:

- Speaker at 63rd Annual Joint Conference for Florida School Boards Association, Florida Association of District School Superintendents, Florida Educational Negotiators, Florida Education Legislation Liaisons, et al.
- Speaker at Florida School Board Attorneys Association Fall 2013 Conference and Spring 2014 Conference

INTERESTS:

- Running, fishing, yoga, cooking, travelling, reading, camping, sports